



Victory FC & Academy

Job Description

Little Victory Program Director

Job Overview: Victory FC & Academy is looking to hire a Little Victory Program Director who is able to effectively coach, oversee, and develop the club's Little Victory development program for children ages 4-5 years old. It would include a combination of both administration and development responsibilities as well as fulfilling traditional coaching duties (leading training and games as well as working with their parents). Coaching and character development curriculum will be provided from which the Coach/Director will teach and develop the children in the program.

Program Link (Click): [LITTLE VICTORY](#)

Potential start date: Spring, 2024

Qualifications & Desired Character Traits of Applicant:

1. Must be minimally 18 years old
2. Basic soccer and/or general sports background
3. General coaching experience desired but not necessarily required
4. Has a warm and nurturing personality towards children
5. Loves and is gifted working with young children ages 4-5 years old
6. Desired but not required to have experience in working effectively with young children ages 4-5 years old
7. Strong communicator with adults, and in particular the parents of young children
8. Able to coach from and teach the club's Little Victory soccer and character development curriculum

Job Responsibilities:

1. Coach children weekly in training and games (Includes set-up, running of training session, and clean-up)
2. Communicate with parents regarding team logistics through club's sports management platform.
3. Mentoring the children and partnering with the families in the character development of their children on and off the field. This includes:
 - During "Team Time" sharing with the large group and leading a small group
 - Looking for opportunities to speak with parents and "partnering with them" in developing their children's character and walk with God.

Expected Employment Hours:

- **Coaching:** 3-6 hours per week depending on the number of children and teams (Paid hourly)
- **Management and Director Role:** 5 hours per week with potential to grow as the program grows (Paid monthly salary)

Pay Range:

- **Coaching:** \$20-\$25 per hour depending on one's background and experience in coaching and directing
- **Management and Director Role:** \$400 per month with the potential for this to grow as the program grows

Where Champions Are Born